



# ROAD WORKER

## **GENERAL SUMMARY:**

The Road Worker has duties touching parts of all types of maintenance on the public road system under the jurisdiction of the Allegan County Road Commission (ACRC). This is a full-time, hourly position that reports to the Regional Foreman.

## **ESSENTIAL FUNCTIONS:**

- Works with the Regional Foreman, Heavy Equipment Operators and other Road Workers to maintain the public roads in Allegan County under the jurisdiction of the ACRC.
- Works a minimum of 40 hours per week and more as needed in emergency situations or as directed to perform the essential functions of the position.
- Understands and can operate equipment used including dump truck, chainsaw, wheel loader, etc.
- Performs winter maintenance of roads including snow plowing and ice control.
- Maintains roads and rights of ways by patching potholes, grading gravel roads, repairing guardrail, etc.
- Works with Heavy Equipment Operators to install culverts, establish and maintain ditches, and other drainage work.
- Hauls material and equipment safely and efficiently.
- Regulates traffic in accordance with the Michigan Manual of Uniform Traffic Control Devices (MMUTCD).
- Inspects vehicles and equipment daily and immediately notifies the Chief Mechanic of any issues.
- Maintains and cleans equipment to keep it in excellent condition.
- Enters time and charges out equipment and materials accurately daily.
- Attends and actively participates in trainings and safety meetings.
- Maintains a positive attitude and provides a quality representation of the ACRC with the public.

- Follows any collective bargaining agreements, employee handbooks, safety plans and ACRC policies applicable to this position.

Duties are not listed in order of priority and may be modified at any time. This job description is not to be construed as an exhaustive list of all job duties.

**MINIMUM QUALIFICATIONS:**

- Possession of a valid Commercial Drivers License (CDL), Class A with air brake and no transmission restrictions.
- High School Diploma/GED.
- Strong organizational and verbal communication skills.
- Highly motivated and willing to work well with all other ACRC employees
- Ability to work in all weather and terrain conditions throughout Allegan County. Able to lift 100 lbs.